

Hi I'm Alice, I'm in finance and I've been here just coming up to a year now. My department is operations decisions support and my role within the department is to provide financial support to the factory. The main thing that I do within my department towards KitKat is I put together the cost, so when they're coming up with a new idea "oh let's make a 3 finger KitKat", well I'm the person who has to cost that 3 finger KitKat.

The thing that I've done that I feel most proud of is I did a regression analysis, a multilinear regression analysis on the KitKat energy summarisation area, which basically I sort of said how many different types of electricity does it take to produce this KiKat, and that goes into an electricity forecast for the factory, so they can predict how much energy they're going to use based on how many KitKats they're making.

I'm Tisha, I'm a finance grad and I work in York factory finance. Factory finance is providing financial support for the whole of the factory and also developing finance capabilities of everyone in the factory. So, on a weekly basis we look at material variances and labour variances and then we report back on a monthly basis, working with the plants to try and understand the reason behind them and how it helps us to forecast better for the future.

A day to day basis can vary completely; you can be in a daily operations review down on the plant at quarter to nine in the morning and understanding how the last 24 hours of the plant went, and whether there'll be any financial implications, and then you can come up and do some reporting, run some reports if people have queries, and also there's an element of ad hoc projects, trying to look at cost savings that the factory can have.

Part of the package you get 5 study days per exam and you can choose how you'd like to spend this, some graduates take day release so they go to college on days, some people go to college on the evenings. I actually go to college on the weekends and save my study day leaves for revision before the exam. So the reason I actually chose Nestlé is because I was looking for inspiration of who to apply for and I looked in my kitchen and in about 3 minutes I'd seen Nestlé on my coffee, on my cereal, on my yogurt, so I thought definitely go and have a look at their grad scheme.

The bit I love about is the fact that I work with key brands, that on a daily basis we'll mention key brands like KitKat and Aero, which are all around you and are really strong brand name within the public.